NEW ESTABLISHMENT

THE DISRUPTERS / THE POWERS THAT BE / THE HALL OF FAME

A posse of top reporters run the numbers—and unearth some surprising facts—for the most important visionaries, investors, and cultural leaders in “the Year of the Unicorn”
The New Establishment

1. Mark Zuckerberg
   - Facebook
   - Age: 34, Year Ahead: ↑
   - Previous Rank: 5

2. Travis Kalanick
   - Uber
   - Age: 39, Year Ahead: ↑
   - Previous Rank: 9

3. Jeff Bezos
   - Amazon
   - Age: 54, Year Ahead: ↑
   - Previous Rank: 4

4. Tim Cook & Jonathan Ive
   - Apple
   - Ages: 54, 48, Year Ahead: ↑
   - Previous Rank: 3

The Disrupters

4 Apps that Zuckerberg controls with at least 300 million users (Facebook, Instagram, WhatsApp, and Messenger).

The New Old Media: No company in history has ever achieved the scale of Facebook, which now reaches nearly 1.5 billion total users. Nor has there ever been a mogul quite like Zuckerberg. He rules, with near omnipotence, over Silicon Valley's grandest empire, and remains eager for more. In May, Facebook announced deals with The New York Times, NBC News, and other news organizations to publish articles directly into users' pages. Facebook has also been reportedly negotiating with record labels while striking deals with content providers, such as HBO, to secure rights to music videos and scripted shows. (The social-media platform has already offered free episodes of Bullets and The Brink.) It wouldn't be a stretch to see Facebook eventually producing its own series, as has been rumored, putting it in direct competition with Netflix and Amazon.

Flight of Fancy: Since Facebook's growth seems constrained mainly by the limited number of Internet users around the world, Zuckerberg has endeavored to build a fleet of giant solar-powered drones to beam data into remote parts of Africa, Asia, and Latin America.

Evidence of Unicorn Evolution: Uber is currently valued at around $51 billion, making it the hottest unicorn—as billion-dollar start-ups have come to be known—in a Valley increasingly filled with them. At the same time, the puckish "programmer" has matured, too. He's more polished—and modest—in his public appearances, perhaps thanks to the consultation of former White House strategist David Plouffe and former Google executive Rachel Whetstone. (Whetstone, who battled EU anti-trust authorities while at the search giant, is also facilitating Uber's European expansion.) "I'm not perfect," Kalanick noted in June. "And neither is this company."

World-Domination Watch: Kalanick is already looking ahead to self-driving Ubers. He recently hired dozens of researchers from Carnegie Mellon University's robotics department to help him get there. Meanwhile, recently leaked documents suggest that Uber will go public sometime within the next two years and mint a whole new generation of tech millionaires.

What Will Technology Make Obsolete in Five Years? "Parking garages," Kalanick says. "Transportation will be so inexpensive that it will be cheaper than owning a car."

182 Million Monthly visitors to Amazon.com.

Studio Head, Too? Now in its 21st year, Amazon has become more valuable than even Walmart. And Bezos continues to be a force in entertainment. Amazon recently signed deals with both Woody Allen and the Top Gear team.

Beneficent Owner? Since his purchase of The Washington Post, in 2013, the paper's traffic has soared. In June, its readership climbed to 54.4 million monthly unique—with striking distance of The New York Times. Two months later, however, the Times posted a searing expose of Amazon's management practices.

61 Million Number of iPhones sold during the first three months of 2015.

Watching IVE: The release of the Apple Watch presented an
opportunity for designer Jonathan Ive to fully assume the creative mantle at the world’s most highly valued company. Just weeks after the Watch went on sale, Apple announced that Ive had been promoted to chief design officer. The move struck some as surprising since Ive would no longer directly supervise the design teams that create its gadgets. Nevertheless, the new title gives him a role as the company’s product visionary, akin to that of Steve Jobs, while freeing him up to spend more time on the design of Apple’s new spaceship-like campus as well as its expanding retail presence. **WATCHING THE WATCH:** Though C.E.O. Tim Cook has been cagey about sales, most analysts expect Apple to sell at least 10 million watches this year, which would be enormous by any standard other than Apple’s. To wit: the company reportedly ordered a record 85 to 90 million units of its forthcoming iPhone model, which is said to feature an upgraded screen.

**5 SERGEY BRIN & LARRY PAGE**

**ALPHABET/GOOGLE**

**AGES:** 42, 52. **YEAR AHEAD:**

**(PREVIOUS RANK: 2)**

**$8 BILLION** The approximate increase in Page’s and Brin’s net worth on a single day in July, when Google reported its most recent quarterly earnings. **EVIDENCE OF BUFFETT-LIKE IMMORTALITY:** Google, with its $66 billion in annual revenue, could have settled into the tech industry’s equivalent of middle age. But it refuses to be merely an ad-revenue company. In August, C.E.O. Larry Page announced that he and Brin would be forming a conglomerate, Alphabet, that would oversee their mammoth search business and expanding portfolio of “moon shot” upstarts. The move signaled a shrewdness comparable to other cost-conscious holding companies, such as Berkshire Hathaway. It also suggested an awareness by the founders that investors are increasingly impatient with the spending on Google Glass, Calico, and the newly formed Sidewalk Labs, among others. At the very least, it’s clear that Brin and Page want to be associated with future triumphs as much as past ones. **COMRADE-IN-ARMS:** Elon Musk, whom Page huddles with “to talk about kind of crazy things.”

**6 ELON MUSK**

**TESLA MOTORS, SPACEX**

**AGE:** 44. **YEAR AHEAD:**

**(PREVIOUS RANK: 1)**

**20 Students enrolled in Ad Astra, a school Musk originally created for his five sons.**

**LATEST RADICAL AMBITION:** Musk has become a geek god for creating both an eco-friendly sports car with a super-fast “ludicrous” mode and a flashy rocket-ship company. But his most ambitious endeavor could actually turn out to be something far more mundane: batteries. For decades, scientists and engineers have held the notion that a stronger, lighter lithium battery could utterly transform our daily lives. So, naturally, Musk has decided to become the world’s largest manufacturer of lithium-ion batteries. In April, he announced that Tesla would begin selling battery packs to consumers and utilities, sending the company’s stock price soaring. **EXTRATERRESTRIAL DISRUPTION:** Musk is developing a plan to send thousands of satellites into space to deliver high-speed Internet from the cosmos—a potential threat that Comcast and AT&T probably never saw coming. Eventually, he would like to synch up the planned network with future communications systems on Mars, which Musk has long hoped to help colonize.

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**THEN & NOW**

A handy primer for our current media metamorphosis

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7 TED SARANDOS & REED HASTINGS

NETFLIX

AGES: 51, 54. YEAR AHEAD: ↑
(Previous rank: 6)

$30 MILLION The approximate price Netflix paid to distribute Brad Pitt’s movie War Machine.

EVIDENCE OF VULCAN CHESS MASTERY: Fifteen years ago, C.E.O. Reed Hastings tried to sell his company to Blockbuster for $50 million. (It passed.) In July, the streaming giant, now worth around $50 billion, surpassed Wall Street’s expectations by adding 3 million subscribers, bringing the total to more than 65 million. Netflix’s stock price has doubled since the beginning of the year, and the company is now bigger than Viacom.

EVIDENCE OF VULCAN CHESS MASTERY! This year, Netflix continued its effort to disrupt the original-programming business with Unbreakable Kimmy Schmidt, Daredevil, and 34 Emmy nominations. Sarandos, who made his name picking up shows such as Orange Is the New Black and House of Cards, plans to plow $500 million more into original programming, including a four-movie deal for Adam Sandler as well as War Machine. And yet that could eventually prove to be a change. Recently, Hastings predicted that terrestrial TV ratings would decline “every year for the next 20 years,” while Internet TV would continue to grow.

8 BRIAN CHESKY

AIRBNB

AGE: 34. YEAR AHEAD: ↑
(Previous rank: 21)

16 INCHES The reported circumference of Chesky’s biceps.

STAGE OF WORLD DOMINATION: Chesky, a former bodybuilder, is C.E.O. of what is now the world’s largest hospitality company. Airbnb rents out one million rooms per night—nearly 300,000 more than the largest traditional hotel chain, InterContinental Hotels Group. (In the last year, the company’s business-travel program grew by 700 percent—a phrase you hear only in Silicon Valley.) In June, Chesky was reportedly close to finalizing a round of financing that valued his company at roughly $25 billion and left it with an additional $1.5 billion in cash. “We think we have only scratched the surface of how big the opportunity is,” he says.

AND YOUR WORST NIGHTMARE: This July, one Airbnb guest allegedly found himself held captive and sexually assaulted by his host in Spain. The incident underscored the risks of the sharing economy.

SECRET TO HIS SUCCESS: In contrast to Uber, Chesky has struck a more conciliatory pose toward regulators. In New York, City Council members recently introduced a bill that would fine Airbnb hosts up to $50,000 each for renting their apartments. Chesky says he expects an eventual compromise, but adds, “I’m not holding my breath.”

9 SHERYL SANDBERG

FACEBOOK

AGE: 46. YEAR AHEAD: ↑
(Previous rank: 12)

1.49 BILLION Number of monthly Facebook users.

STAGE OF GLOBAL CONQUEST: Under Sandberg, Facebook’s user growth continues to defy gravity. But these successes were overshadowed by tragedy this spring, when her husband, Dave Goldberg, died while the couple was vacationing in Mexico. The funeral in May represented the biggest outpouring of grief in Silicon Valley since the death of Steve Jobs—even President Obama offered condolences—and occasioned a striking remembrance that Sandberg posted on Facebook a month afterward.

10 ELIZABETH HOLMES

THERANOS

AGE: 31. YEAR AHEAD: ↑
(Previous rank: New)

$60 BILLION Approximate size of the U.S. lab-testing market.

WE WANTED FLYING CARS, INSTEAD WE GOT ...": In a market overrun with pizza-delivery apps, Holmes has become something of a heroine for starting Theranos, which offers cheaper and less invasive blood testing. Last year, she became the world’s youngest self-made female billionaire when Theranos raised money at a $9 billion valuation. This summer, a company test to diagnose herpes won F.D.A. approval.

11 KEVIN FEIGE

MARVEL STUDIOS

AGE: 42. YEAR AHEAD: ↑
(Previous rank: 13)

$1.4 BILLION Worldwide gross, to date, of Avengers: Age of Ultron.

HIT FACTORY: It’s easy to assume that Marvel’s success was a foregone conclusion when Disney acquired the company for $4 billion in 2009. But at the time, its most famous franchises—Spider-Man and X-Men—belonged to other film studios. So Feige, Marvel’s creative head, had to mine thousands of second-tier comic-book characters and turn them into tentpole franchises for Disney C.E.O. Bob Iger. It has worked, marvelously: the two Avengers movies have moved $3 billion at the global box office, and Guardians of the Galaxy, starring characters you have never heard of, did nearly $800 million. Even Ant-Man won its opening weekend.

NEW FRONTIERS: Feige, who cut his teeth in Hollywood working for producer Lauren Shuler Donner on movies such as You’ve Got Mail, isn’t keeping Marvel confined to the big screen. Agents of S.H.I.E.L.D. and Agent Carter have had...
multiple seasons on ABC, while Daredevil and Powers were well received on Netflix and Sony’s PlayStation Network, respectively.

12 EVAN SPIEGEL

SNAPCHAT
AGE: 28, YEAR AHEAD: ↑
(PREVIOUS RANK: 20)

100 MILLION Number of daily Snapchat users.

EXPANDING SPHERE OF INFLUENCE: News junkies love Twitter, baby-boomers use Facebook, but Snapchat enraptures millennials—which explains why investors, presidential candidates, and media companies have become enchanted by the $15 billion disappearing-messaging service and its 25-year-old co-founder. But unlike a number of his contemporaries, Spiegel is interested in creating revenue sooner rather than later. Earlier this year, Snapchat launched a series of advertising products alongside a video-sampling service populated by old-timy media brands.

13 BEN SILBERMANN

PINTEREST
AGE: 33, YEAR AHEAD: ↑
(PREVIOUS RANK: 10)

2 MILLION Approximate number of products available for purchase on Pinterest.

STAGE OF GLOBAL CONQUEST: This summer, Silbermann announced that the online “pinboard,” with 70 million monthly users, would allow select retailers to sell merchandise directly within the app. Analysts think the move could generate big revenues, except for one thing: Pinterest isn’t charging for the service, in hopes that e-commerce will attract more advertisers. Do investors care? Have you been to San Francisco lately? In March, the start-up reached “decacorn” status, with a valuation of $11 billion.

14 KEVIN SYSTROM

INSTAGRAM
AGE: 31, YEAR AHEAD: ↑
(PREVIOUS RANK: 29)

70 MILLION Images and videos posted every day by Instagram users.

BOY BEFORE THE BUBBLE: Had he not sold his photo-sharing service to Facebook for $1 billion in 2012, Systrom would presumably be looking at a valuation in the tens of billions. Nevertheless, the Instagram founder, and current C.E.O., says he has no regrets. In the past few years, after all, the company has become one of the most visited sites in the world and has, perhaps, articulated the most persuasive counter-argument to all the bubble talk. The service recently added tools to help users find “real time” images—long the exclusive domain of Twitter—and is now prepared to see rapid growth in ad revenue. Dick Costolo, the former C.E.O. of Twitter, has reportedly said that missing out on Systrom’s company is one of his biggest regrets.

15 AMY SCHUMER

COMEDIAN
AGE: 34, YEAR AHEAD: ↑
(PREVIOUS RANK: NEW)

27 MILLION Total YouTube streams of Schumer’s work.

EVIDENCE OF GENRE DISRUPTION: As Comedy Central’s biggest star in the post-Stewart and Colbert era, Schumer, with her disarmingly bowdy humor, has positioned herself as the Tina Fey of the Internet generation. “People are getting tired of pretending to be perfect and are interested in someone more willing to be honest about the fact that we are all gossi nightmares,” she says. Schumer wrote and starred in the comedy Trainwreck, directed by Judd Apatow, which opened to strong reviews and better-than-expected box-office receipts. Schumer, who recently advocated for harsher gun-control measures with her cousin Senator Chuck Schumer, has also tapped Chris Rock to direct her first HBO stand-up special, which will air this month.

MOST ANTICIPATED NEW TECHNOLOGY: “A vibrator,” Schumer says, “that gives you compliments.”

16 MARC ANDREessen & BEN HORowitz

ANDREessen HORowitz
AGES: 44, 49, YEAR AHEAD: ↑
(PREVIOUS RANK: 7)

$1.5 BILLION Amount raised from Andreessen Horowitz’s investors last year.

KINGS OF SAND HILL ROAD? The two venture capitalists have been the talk of the town this year thanks to various magazine articles, a booming business, and some pretty impressive investments in Pinterest, Zenefits, Instacart, and Slack.

BOBBLE TROUBLE: To some, Andreessen Horowitz’s only perpping position has to do with the larger state of the tech industry. Andreessen, an indefatigable Twitter devotee, has become the Valley’s top cheerleader against the existence of a much-feared bubble. (“Where’s the kuboom?” notes his profile on the social-media site.) Whether or not we are indeed in a bubble is likely to influence the investors’ reputation just as much as their bottom line.
17 Jack Ma

**Alibaba**

**Age:** 50, **Year Ahead:**

(Previous Rank: 8)

**$193 Million** Price Ma paid for his home in Hong Kong.

**The Reluctant Zillionaire:** After Alibaba's I.P.O. raised a staggering $25 billion, last fall, its inescrutable founder became one of the world's richest men. Ma, however, seemed conflicted. In June he told a private New York audience, "If I had another life, I would keep my company private," and wistfully recalled his days earning $12 an hour as an English teacher. Meanwhile, investors hope that the flailing Chinese economy won't make them impious, too. Alibaba's stock has dropped by 40 percent since late 2014.

18 Jack Dorsey

**Square, Twitter**

**Age:** 36, **Year Ahead:**

(Previous Rank: 16)

3 Number of times Dorsey has had leadership roles at Twitter.

**Don't Call It a Comeback:** The only difference between the Twitter executive offices and the board is that Dorsey will be the CEO. After the string of public relations disasters, Dorsey and his team will have to navigate the remaining 275 million users who do not know if they are still loyal to Dorsey's social media empire.

19 Uber Capitalists

**Benchmark Capital**

**Ages:** 43, 48, 43, **Year Ahead:**

(Previous Rank: New)

**$7 Billion** Benchmark's reported stake in Uber.

**Bubble Busters?** As the bubble talk spreads across Silicon Valley, the chief worrywart became Bill Gurley, the longest-serving active partner at Benchmark and an early investor in Twitter, Instagram, and Dropbox. In September, Gurley said that he was seeing an "excessive amount of risk" in the tech sector. Even if he's correct, Benchmark should weather just about any burst.

20 Spotify

**Age:** 32, **Year Ahead:**

(Previous Rank: 18)

**$8.5 Billion** Spotify's market valuation.

**Riding High:** "I don't think Spotify has anything to worry about," one veteran music executive noted after the release of Apple's much-ballyhooed service. Just days after the Apple announcement, investors concurred; Spotify—with its 20 million paid subscribers—received a $526 million investment.

21 Tony Fadell

**Nest**

**Age:** 46, **Year Ahead:**

(Previous Rank: 11)

**$3.2 Billion** The amount Google paid for Nest, Fadell's "smart home" invention.

**The One-Man Unicorn:** There is a joke in Silicon Valley that Google paid $1 billion for Nest and twice that to "acqui-hire" Fadell. Indeed, many speculate that Brin and Page's decision to create Alphabet was influenced by Fadell's success running Nest as an independent entity.

22 Satya Nadella

**Microsoft**

**Age:** 48, **Year Ahead:**

(Previous Rank: 11)

**18,000 Number of employees** Microsoft laid off since last year.

**Going Full Daddy Warbucks:** Nadella released the latest version of Windows for free; showed off a new futuristic V.R. headset, "HoloLens"; and gobbled up popular productivity apps such as Sunrise and Wunderlist, and the wildly popular game Minecraft.

**What Technology Will Be Obsolete in Five Years?** "Analog pen," Nadella says.

23 Yuri Milner

**Investor**

**Age:** 53, **Year Ahead:**

(Previous Rank: 29)

**$3.1 Billion** Milner's net worth, according to *Forbes.*

**Stage of Global Conquest:** The Russian investor, who made a killing on Facebook and Twitter, has lately been expanding into developing markets. His investment firm DST Global has poured millions of dollars into Xiaomi and Alibaba Group, which have...
helped nearly double his net worth, even with the deceleration of the Chinese economy.

**ALIEN AMBITION:** Already a prolific scientific patron, Milner has pledged to donate $100 million over the next 10 years to the search for extraterrestrial life.

24 **CHRIS SACCA**

**LOWER CASE CAPITAL**

**AGE:** 40. **YEAR AHEAD:** →

(Previous Rank: New)

48,902 Number of characters used in Sacca's epic diatribe against Twitter's management, this past June.

**WATCH OUT FOR THE “UNABOMBER”:** Sacca, the founder of Lowercase Capital, has ridden a steady wave of successes into the so-called Three Comma Club—the term, immortalized by HBO's Silicon Valley, that some V.C.'s use to refer to their billion-dollar bank accounts. Sacca was among the first investors in Twitter, Instagram, Stripe, and Uber. But he was nearly evicted from the club this past spring, when his net worth nose-dived along with Twitter's stock. So, Sacca wrote an 8,500-word screed about Twitter, which he followed with an ardent text-messaging campaign. In the end, he got what he wanted: Costolo left, Twitter's stock rose, and Sacca got his third comma back—at least for the moment. He also picked up an intimidating nickname along the way. Twitter's board members have begun calling him "the Unabomber," because he has been so destructive to the company's image.

25 **STEWART BUTTERFIELD**

**SLACK**

**AGE:** 42. **YEAR AHEAD:** ↑

(Previous Rank: New)

$280 Million Amount of money raised in one six-month period.

**EVIDENCE OF POSSIBLE FROTHINESS?** Two years ago, the Flickr co-founder helped create Slack, a messaging service that is popular in offices and could someday replace work e-mail. Its investors—including not only Andreessen Horowitz and DST Global but even Jared Leto—recently valued the company at $2.8 billion. “I’ve been in this industry for 20 years,” Butterfield told The New York Times. “This is the best time to raise money ever. It might be the best time for any kind of business in any industry to raise money for all of history, like, since the time of the ancient Egyptians!”

**FROM COMMUNISM TO CAPITALISM:** Butterfield was born on a commune in rural

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**AN UBER FOR EVERYTHING**

When you achieve a $51 billion valuation, you inspire a lot of imitators—even for the most vegetative, and disgusting, habits

**COMPANY:** Airnp

**UBER FOR:** Bathrooms.

**SERVICE:** Allows strangers to rent lavatories for personal use.

**CASH STATUS:** Bootstrapped.

**DISRUPTING ...:** waiting on the restroom line at Starbucks.

**COMPANY:** Alfred

**UBER FOR:** Putting your stuff away.

**SERVICE:** For $100 a month, Alfred will send a butler to hang your dry cleaning or stock your fridge.

**CASH STATUS:** Raised $12.5 million in venture capital.

**DISRUPTING ...:** adulthood.

**COMPANY:** iCracked

**UBER FOR:** Broken iPhones.

**SERVICE:** Dispatches a technician to fix your cracked smartphone screen.

**CASH STATUS:** Brought in $25 million in revenue last year.

**DISRUPTING ...:** socialization.

**COMPANY:** Blade

**UBER FOR:** Helicopters.

**SERVICE:** For about $450 a seat and up, Blade shuttles passengers between New York and various wealthy enclaves.

**CASH STATUS:** Valued at $25 million.

**DISRUPTING ...:** traffic.

**COMPANY:** Glamsquad

**UBER FOR:** Beauty services.

**SERVICE:** One tap sends professional hair and makeup stylists to your house.

**CASH STATUS:** Raised $7 million in venture capital last year.

**DISRUPTING ...:** mascara accidents.

**COMPANY:** Postmates

**UBER FOR:** Takeout.

**SERVICE:** Delivers food, toiletries, and office supplies.

**CASH STATUS:** Raised $80 million in June.

**DISRUPTING ...:** socialization.

**COMPANY:** Eaze

**UBER FOR:** Weed delivery.

**SERVICE:** Delivers pot and munchies in 35 cities.

**CASH STATUS:** Raised $10 million in venture capital last April.

**DISRUPTING ...:** time spent at the dispensary.
British Columbia, without electricity or running water. His given name at birth was Dharma. >> PREDICTION ABOUT THE WORLD IN 2020: “People,” he says, “will finally stop asking what your home telephone number is.”

27 SUSAN WOJCICKI

YOUTUBE
AGE: 47. YEAR AHEAD: ↑
(Previous Rank: 19)

16 Wojcicki's employee number at Google. >> STAGE OF INDUSTRY CONQUEST: Wojcicki, who famously rented her garage to Sergey Brin and Larry Page, pushed for the search giant to acquire YouTube in 2006. But even today, with its ever more professional stars and millions of subscribers, YouTube has never delivered on its potential. Last year, Wojcicki took over in an effort to change all that. So far, it’s a work in progress, but YouTube's revenue growth has helped bolster Google's more mature search business.

26 SAM ALTMAN

Y COMBINATOR
AGE: 30. YEAR AHEAD: ↑
(Previous Rank: NEW)

$5 BILLION Total value of the companies in Y Combinator's investment portfolio. >> SO THAT'S HOW THE UNICORNS GET MADE: Y Combinator, Altman's three-month mentorship program, is widely seen as the fastest way to achieve unicorn status. It invests seed money in fledgling start-ups and was among the earliest supporters of Airbnb, Zenefits, Reddit, and Stripe. "We're the university of the future," Altman says. >> PET PROJECT: Altman has been critical of fellow venture capitalists who warn about a start-up bubble while feeding it. "There are two possible explanations," says Altman, who succeeded co-founder Paul Graham as president of the firm last year. "Either they don't believe what they're saying, or it's because, as a V.C., you only get paid if you invest the capital." In other words, there is only one possible explanation: all that bubble-mongering is pretty profitable. >> $6B, ARE WE IN A BUBBLE? "In China," Altman says.

30 JAN KOUM

WHATSAPP
AGE: 39. YEAR AHEAD: ↑
(Previous Rank: 43)

$7.4 BILLION Koum's net worth, according to Forbes. >> DISRUPTING THE TEXT: When Mark Zuckerberg closed the deal on WhatsApp, last fall, Facebook's stock price had pushed the value of Koum's six-year-old mobile-messaging start-up to roughly $22 billion, despite the company's noticeable paucity of revenue. Zuckerberg has said that he and Koum, a former food-stamp recipient, won't try to make money until the service gets to one billion users. But that should come later this year.

28 JOHN OLIVER

TV HOST
AGE: 38. YEAR AHEAD: ↑
(Previous Rank: NEW)

18 Number of minutes Oliver devoted on his half-hour show to commercial chicken farming. >> SPHERE OF INFLUENCE: Oliver has established himself as perhaps the most disruptive journalist on television. Last Week Tonight has managed to build on mentor Jon Stewart's news-as-comedy stick while producing deeply researched segments on hitherto obscure topics. Oliver's report on net neutrality—net neutrality!—spurred so many e-mails to the FCC that the government agency's online comments page reportedly crashed. After a rant about bail-bond requirements, New York City mayor Bill de Blasio announced that he was easing his policies for low-level offenders. And the ratings are decidedly un-PBS-like. Oliver averages more than four million viewers a week.

29 NICK WOODMAN

Gopro
AGE: 40. YEAR AHEAD: ↑
(Previous Rank: 26)

$2.85 BILLION Woodman's pay package last year. >> MORE THAN JUST OPTICS: In 2014, holiday sales records and a blockbuster I.P.O. made Woodman the highest-paid executive in America. But things change fast in technology. Now some investors are worried that GoPro's "action cameras" could become passe as smartphone cameras continue to improve. Woodman has moved quickly to get in front of two hot trends. This spring he announced that GoPro would sell a camera rig to shoot video that can be viewed on virtual-reality devices and that the company would manufacture its own drones.

31 JASON BLUM

PRODUCER
AGE: 46. YEAR AHEAD: ↑
(Previous Rank: NEW)

$5 MILLION Budget for Ouija, which grossed more than $100 million worldwide. >> SURPRISE Coup: Blum's frugality has made him famous in Hollywood. (Ouija, he says, "started out as a $150..."
million movie and then was put through the Blumhouse System." But now he's proving to be more than a budgeting genius. *Whipshak*, which Blum calls "the art-house version of a scary movie," earned him a best-picture nomination; he also won an Emmy for *The Normal Heart*, the HBO film about the AIDS epidemic. >> SEQUEL ALERT: That said, this fall will mark another edition of his *Paranormal Activity* franchise. Also on deck: *Ouija 2 and The Purge: Should Pot Be Legalized?* "Horror movies are better [enjoyed while] high," says Blum.

33 JONAH PERETTI

**BUZZFEED**

**AGE:** 41. **YEAR AHEAD:** 🔄

(Previous Rank: 32)

*$1.5 BILLION* Buzzfeed's valuation. >> STAGE OF GLOBAL CONQUEST: Now that Buzzfeed is the envy of newsrooms everywhere, Peretti is preparing it to become a player in television. As he remarked at the Cannes Lions advertising convention, "It could be that you're watching things that are eight minutes long, or six minutes long, or lots of short-form content." In August, NBCUniversal agreed to invest $200 million in the company, bringing it to full-blown unicorn status.

36 JESSICA ALBA

**HONEST COMPANY**

**AGE:** 34. **YEAR AHEAD:** 🔄

(Previous Rank: New)

*$200 MILLION* Alba's net worth, according to *Forbes*. >> THE UNLIKELY UNICORN: Honest Company, the actress's consumer-goods outfit, which sells nontoxic products like plant-based diapers and biodegradable dish soap, has been surprisingly formidable, with a valuation of $1 billion and distribution deals with large-scale retailers such as Costco, Target, and Nordstrom. Despite a kerfuffle about her sunscreen line, Alba plans to launch Honest Beauty, a new skin-care-and-cosmetics concern that promises, she says, "a diverse product range for every skin type and tone."

32 FEDERICO MARCHETTI

**YOOX**

**AGE:** 46. **YEAR AHEAD:** 🔄

(Previous Rank: New)

*$577* Average cost of an order at Net-a-Porter, the e-retailer that Marchetti's Yoox plans to merge with. >> DISRUPTING RODEO DRIVE: From his home base in Milan, Italy, Marchetti has quietly built a $1.4-billion-a-year retail powerhouse that includes the online outlet mall Yoox.com, the e-commerce operations for Dolce & Gabbana, Armani, Valentino, and, soon, the luxury Web shop Net-a-Porter. Yoox's specialty is helping luxury brands develop what Marchetti calls "an omni-channel shopping experience"—finding a way to sell their goods online as well as in stores. "We will continue to live in a hybrid world," he adds.

34 THE VIRTUAL-REALITY DUDES

**RONY ABOVITZ; PALMER LUCKIE & BRENDAN IRIDE**

**MAGIC LEAP; OCULUS VR**

**AGES:** 44; 22, 36. **YEAR AHEAD:** 🔄

(Previous Rank: New)

Age of Oculus VR founder Palmer Luckey at the time of Facebook's $2 billion acquisition. >> PLUGGED IN: In the coming months, Facebook's big bet on Oculus will get its first test when the virtual-reality headset goes on sale. Meanwhile, Magic Leap, which raised more than $500 million from Google and other investors, is working away at its own futuristic headset from its home base in South Florida. Though the product is still likely years from hitting the market, those who have seen the so-called mixed-reality headset swear it's amazing.

35 SHANE SMITH

**VICE**

**AGE:** 45. **YEAR AHEAD:** 🔄

(Previous Rank: 22)

*$300,000* Cost of an intimate dinner Smith enjoyed in Las Vegas this year. >> CAN SOMEONE PLEASE EXPLAIN WHY VICE IS WORTH ALL THE F***S? The tattooed and profane Smith has established Vice, now worth an estimated $4 billion, as the portal through which big media companies believe they must pass to reach a millennial audience. But perhaps the reason behind Vice's appeal is that it's really just an old-school video-production company with a presence in more than 30 countries around the world. Vice has about the same audience size as Vox Media, but it's worth more than four times as much due to its extensive video archive and in-house creative-services studio, Virtue. Deals such as Vice's $100 million joint venture with Rogers Communications in Canada could help Smith deliver the revenue that his investors crave.

37 DREW HOUSTON

**DROPBOX**

**AGE:** 32. **YEAR AHEAD:** 🔄

(Previous Rank: 17)

*$10 BILLION* Dropbox's valuation. >> SIGN OF FORTHCOMING TROUBLE: Dropbox was a
front-runner in the online-storage wars, but now the big guns are getting involved. Google, Amazon, and Microsoft are all pouring money into their own cloud-storage offerings. “Most people in the Valley feel like they’ve squandered their strategic hold,” one tech insider says.

**Giant-Slaying Strategy:** Houston has spent the past few years hawking Dropbox for Business, a $15-a-month version of the service that is tailor-made for corporations.

**What Technology Will Be Obsolete in Five Years?** “Voice mail, hopefully,” he says.

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**39: BILL SIMMONS**

**The Sports Guy**

**Age:** 45. **Year Ahead:** (Previous Rank: New)

**4.6 Million:** Simmons’s followers on Twitter.

**Mr. Simmons Goes to HBO:** Cut loose from his $5-million-a-year ESPN contract, Simmons talked to just about everyone in media as he tried to find a new home, before he landed at HBO in a multi-year, multi-platform arrangement. What is left to negotiate, according to someone close to Simmons, is the written commentary that he is so known for. “He’s still shopping himself to other outlets to find a home for his column.”

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**38: JARED LETO**

**Actor, Investor**

**Age:** 43. **Year Ahead:** (Previous Rank: New)

**9 Number of unicorns that Leto invested in.**

**Evidence of Triple-Threat Dom:** The Oscar-winning actor and guitarist has also recently become the go-to investor for Valley entrepreneurs hoping to get a movie star involved with their company. Over the past year Leto has backed Reserve, Reddit, Uber, Airbnb, Slack, and Zenefits.

“Jared Leto may be best known for his movies, music, and recent Jesus look,” says Aaron Levine, C.E.O. of Box, the corporate-cloud company. “But he’s one of the savviest tech investors and entrepreneurs around.” When Box’s I.P.O. was delayed last year, Levine turned to Leto for a pep talk.

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**40: HUGO BARRA & LEI JUN**

**Xiaomi**

**Ages:** 38, 45. **Year Ahead:** (Previous Rank: New)

**Xiaomi’s Position in the Chinese Smartphone Market.**

**Odd Couple:** Two years ago, Barra and Lei seemed like an unusual pair. Barra was a star Google executive, who left the company sometime after his

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**WITH FRENEMIES LIKE THESE**

In the olden days of tech (like, 15 years ago), Steve Jobs said Microsoft had “no taste”; Larry Ellison suggested that one rival executive must be “on drugs.” Now a new generation prefers to make nice in public and withhold their acrimony for a private room in SoMa. Here’s a rundown of the squabbles...

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**Evan Williams vs. Jack Dorsey**

Both men sit on the board of their progeny, Twitter, but they aren’t as close as they used to be after ousting each other from the company. At one point, they even stopped following each other on Twitter.

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**Mark Zuckerberg vs. Evan Spiegel**

Few people would turn down $3 billion from the Facebook founder. But most people aren’t Spiegel, who has turned Snapchat into one of the world’s top social platforms.

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**Marc Andreessen vs. Bill Gurley**

The V.C.’s don’t agree on much. Andreessen disavows a bubble; Gurley says it’s real. Also, according to *The New Yorker*, Gurley once tried to get Andreessen’s partner to cut him out of their company.

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**Travis Kalanick vs. Logan Green**

Kalanick, the co-founder of Uber, is an aggressive guy. This year, he tried to recruit drivers away from Lyft, Green’s competing ride-share service. Lyft also accused Uber of canceling its cars.

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**Travis Kalanick vs. Larry Page**

The two men may be partners—Google invested $2.5 billion in Uber in 2013—but the bond seems to have frayed behind the scenes. Google has reportedly been mulling its own car-on-demand service, and Uber has been investing in self-driving cars, Google’s bailiwick.
then girlfriend, a colleague, started secretly dating their boss, co-founder Sergey Brin. Lei was the founder and chairman of Xiaomi, a Chinese smartphone-maker that was best known in the West for slavishly copying Apple—all the way down to a proclivity for black shirts, mom jeans, and “one more thing” slides at keynote addresses. Nevertheless, Lei saw in Barra an executive who could help grow Xiaomi into a global force, and perhaps one day surpass the company his idol founded. **COMING TO AMERICA:** Xiaomi currently owns about 18 percent of the Chinese market, and Barra has said that Xiaomi plans to start selling its phones in the U.S. within a few years, bolstered, in all likelihood, by a monster marketing effort and some seriously low prices.

41 PREET BHARARA
FEDERAL PROSECUTOR
AGE: 47. YEAR AHEAD: ↑
(PREVIOUS RANK: 23)

3 Number of politicians who as of January were said to hold near-absolute power in New York State; Bharara has indicted two of them.
**A DISRUPTER, DISRUPTED:** The prosecutor’s rep as a righteous fighter of financial corruption took a hit late last year when a court overturned his conviction of two hedge-fund traders, breaking a celebrated undefeated streak in insider-trading cases and possibly putting other wins in jeopardy. Bharara has been pursuing a sweeping corruption crackdown in New York, where, after publicly tussling with Governor Andrew Cuomo, he indicted the leaders of New York’s senate and assembly. "Public corruption is a pervasive problem in New York," Bharara says. "We’re going to keep working.”

42 THE NARRATORS
ALEX GINNEY, SARAH KOENIG, ANDREW JARECKI & RANEE ARONSON-RATH
DIRECTOR; SERIAL; DIRECTOR; FRONLINE
AGES: 61, 46, 52, 45.
YEAR AHEAD: ↑
(PREVIOUS RANK: NEW)

97 MILLION Downloads of Serial since it aired.
**EVIDENCE OF UN-MOGULDOM:** Long-form investigative projects thrived last year. Andrew Jarecki’s The Jinx, about real-estate scion Robert Durst, and Alex Gibney’s Going Clear, a takedown of Scientology, stood out as breakthrough moments. Ranee Aronson-Rath, meanwhile, took over the reins at Frontline from founder David Fanning. But success took some of the players by surprise. The runaway podcast hit Serial, hosted by Sarah Koenig, initially planned to have no more than 300,000 downloads when it was conceived, and the series’s producers signed a deal with public-radio favorite MailChimp to be the podcast’s sponsor. And then the saga of Adnan Syed and Hae Min Lee became a water-cooler staple—and Serial reached five million downloads faster than any other podcast in history, costing the show millions of dollars in lost revenue, which is basically billions in radio terms.

43 DAVID DEWALT & KEVIN MANDIA
FIREEYE
AGES: 51, 44. YEAR AHEAD: ↑
(PREVIOUS RANK: NEW)

41 Number of pets at FireEye C.E.O. DeWalt’s Bay Area home, including a kanehume pig.
**BATTLE LINES:** If the wars of the future will be contested in the cloud—by the North Koreans, say, who (allegedly) hacked into Sony Pictures employees’ e-mail accounts—then FireEye will sell the weapons. Mandia, who joined as C.O.O. in early 2014 when DeWalt bought the cybersecurity company for about $1 billion, personally oversaw Sony’s response to last year’s debacle. “It’s a damn lonely planet if you get hacked,” he says. But it is good if you’re in the cyber-security software business! Sales were up 69 percent in the first quarter of 2015.

44 PATRICK COLLISON & JOHN COLLISON
STRIPE
AGES: 27, 25. YEAR AHEAD: ↑
(PREVIOUS RANK: NEW)

$5 BILLION Stripe’s valuation.
**IRISH EYES ARE SMILING:** The Collison Brothers sounds like the name of a boy band, or maybe an auto-body shop based in New Jersey. But it’s actually the moniker given to Patrick and John Collison, two Limerick brothers who founded Stripe, which lets people accept payments online. After raising more than $190 million in funding, the company took in another massive round in July, with money coming in from American Express, Visa, and a couple of big V.C. firms.

45 ADAM NEUMANN
WEBWORK
AGE: 35. YEAR AHEAD: ↑
(PREVIOUS RANK: NEW)

$150 MILLION WeWork’s estimated 2015 revenue.
**SPHERE OF INFLUENCE:**
WeWork, a chain of 50 shared office spaces, saw its value rocket to $10 billion this past spring. The company offers its 30,000 members pay-as-you-go workspaces for as little as $45 a month, including perks such as snacks, beer, yoga classes, and so forth. The company is still small—its 3.5 million square feet of leased space makes it a runt in the commercial real-estate market—and it could lose members in a hurry if another downturn hits. But Neumann, the company’s bony co-founder, has said he plans to add two or three more WeWork locations per month to the ones he’s already running.

**What Technology Do You Expect to See in Five Years?**

“Technology for both life extension and space travel,” he says. “WeWork Mars is in our pipeline.”

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**46 Marissa Mayer**

**Yahoo**

**Age:** 48. **Year Ahead:**

**(Previous Rank:** 15)

$31 billion The approximate value of Yahoo’s stake in Alibaba.

**Media Fever Dreams:** Three years after Mayer took over the Web pioneer, her attempt to turn it into a thriving media company appears to have fallen flat. Newspapers argue that she has little to show for the flurry of acquisitions, hires, and grand pronouncements. Nevertheless, Mayer is still pushing hard to spend big on content. Earlier this year she re-signed news anchor Katie Couric, bumping her annual salary to $10 million.

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**47 Adi Tatarko**

**Houzz**

**Age:** 53. **Year Ahead:**

**(Previous Rank:** New)

**35 Million** Monthly unique visitors to the company’s home-design site.

**Disrupting the Living Room:** Adi Tatarko, the co-founder of the catchily named Houzz, has spent much of the past year househunting around the United Kingdom, Australia, Germany, and Japan to expand its upscale home-design e-marketplace. Subsequently, the company’s staff has more than doubled, to 550, and its valuation risen to more than $2 billion. Not surprisingly, she’s optimistic about its future. The home-improvement and -furnishing markets, she says, “are biggest at $1.2 trillion in the U.S. and Europe alone.”

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**49 The Mobile Stars**

**Jerome Jarre, Lele Pons & Andrew B. Bachelor**

**Age:** 25, 19, 27. **Year Ahead:**

**(Previous Rank:** New)

**Disrupting YouTube:** Just as marketers were getting their heads around the idea that YouTube was creating its own stars, a new cohort, specializing in even shorter videos for mobile phones, emerged on Vine, Snapchat, and Instagram. French-born Jerome Jarre, the dramaturge behind a Vine video asking, “Why is everybody afraid of love?,” amassed more than seven million followers on the Twitter-owned platform. Then, in a sign of the times, he started appearing on Snapchat. Meanwhile, the biggest Vine star, Andrew “KingBach” Bachelor, has more than 13 million followers and heads up a loose collective of other post-movie stars.
WeWork, a chain of 50 shared office spaces, saw its value rocket to $10 billion this past spring. The company offers its 30,000 members pay-as-you-go workspaces for as little as $45 a month, including perks such as snacks, beer, yoga classes, and so forth. The company is still small—its 3.5 million square feet of leased space makes it a runt in the commercial real-estate market—and it could lose members in a hurry if another downturn hits. But Neumann, the company’s bony co-founder, has said he plans the Wild Two or three more WeWork locations per month to the ones he’s already running.

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**46 MARISSA MAYER**

**YAHOO**

**AGE:** 40. **YEAR AHEAD:** ➔

(Previous Rank: 15)

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**47 THE BANSALS**

**SACHIN BANSAL & BINNY BANSAL**

**FLIPKART**

**AGES:** 34, 32. **YEAR AHEAD:** ➔

(Previous Rank: New)

**$15 BILLION** Flipkart’s valuation.

**AN EMBARRASSMENT OF BANSALS:** Amazon may be in India, but the Amazon of India is Flipkart. Founders Sachin and Binny Bansal, who worked together at Bezos’s Seattle-based e-marketplace prior to branching out on their own in 2007, aren’t actually brothers, however. In fact, the name Bansal is vexingly popular in the Indian tech industry. Flipkart’s rival, Snapdeal, was co-founded by Rohit Bansal; the apparel retailer Myntra was co-founded by Mukesh Bansal. Finally, there’s LensKart, which was founded by Peyush Bansal.

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**48 ADI TATARKO**

**HOUZZ**

**AGE:** 33. **YEAR AHEAD:** ➔

(Previous Rank: New)

**35 MILLION** Monthly unique visitors to the company’s home-design site.

**DISRUPTING THE LIVING ROOM:** Adi Tatarko, the co-founder of the cachily named Houzz, has spent much of the past year hopscotching around the United Kingdom, Australia, Germany, and Japan to expand her upscale home-design e-marketplace. Subsequently, the company’s staff has more than doubled, to 550, and its valuation risen to more than $2 billion. Not surprisingly, she’s optimistic about its future. The home-improvement and -furnishing markets, she says, “are vamped at $1.2 trillion in the U.S. and Europe alone.”

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**50 MEREDITH PERRY**

**UBEAM**

**AGE:** 25. **YEAR AHEAD:** ➔

(Previous Rank: New)

**$1.7 MILLION** Money raised from Marissa Mayer and others.

**DISRUPTING THE ... POWER CORD?** UBeam, the company Perry started in her Penn dorm room, uses ultrasonic frequencies to charge your gadgets through the air. Last year, she emerged with a working prototype and raised $10 million more.

**EVERYONE’S GOT A WINKLEVOSSE:** Perry was sued by her co-founder, Nora Dweck, who claimed to have been cheated out of her share of the company. (The two have since settled.) **ARE WE IN A BUBBLE?** “I like to think real meaningful/impactful/necessary technology is excluded from these discussions,” she says.